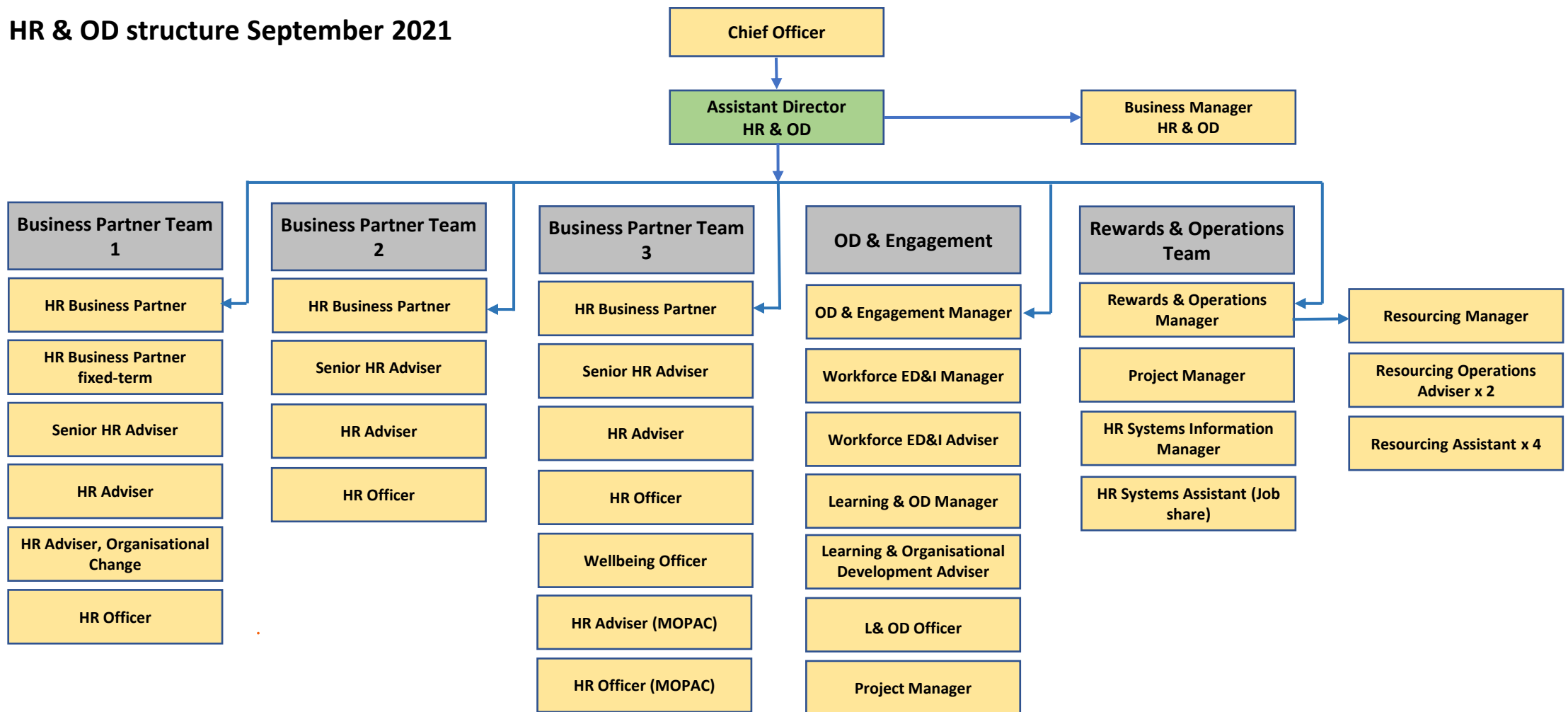


HR & OD structure September 2021



Human Resources - Business Partner teams

provide HR support to named directorates. This ranges from giving strategic advice and support to the Corporate and Senior Management Teams on people strategies; leading on employee relations cases and ensuring managers comply with HR policies and procedures, to providing first line HR response on employee terms and conditions, benefits (such as holiday, maternity and paternity leave) and payroll activity, to all line managers and staff.

In addition, Business Partner Team 3 provides HR support to MOPAC via a shared services agreement.

The Organisational Development & Engagement Team

is responsible for managing the corporate learning and development programme and for the GLA's approach to workforce diversity and inclusion.

The Reward and Operations team

provides strategic support to the Corporate Management Team in controlling the organisations establishment. The team is responsible for Contract Management, Rewards, Pay and Benefits, and Job Evaluation processes. The Reward and Operations Manager oversees the work of the Resourcing Team and the HR Systems Team.

The Resourcing Team deals with all aspects of recruitment, appointment, and general terms and conditions queries.